



St John the Baptist Primary School

Student Version – Child Safety Policy



At St John's, we have the right to feel safe. No one should behave in a way that makes us feel unsafe or afraid. We have people at our school that we can talk to.

Our school staff are committed to keeping everyone safe. They do this by practising for emergencies, talking to students about the WALK and making themselves aware of something that is unsafe.

Introduction

At St John 's, we hold the care, safety and wellbeing of children as a central and fundamental responsibility of our school.

Our commitment is drawn from and inherent in the teaching and mission of Jesus Christ, with love, justice and the respect of each human person at the heart of the gospel.

We follow the example of St John in being '*cheerful, brave, forgiving and encouraging people.*'



School Prayer

Heavenly Father,

Through the intercession of St John the Baptist, patron of our Parish, we ask you to bless the leaders of the Church, the school and the community. We ask you to bless all the children and adults who belong to this Faith Community.

Help us to really care for one another in the way Jesus, Your Son, taught us. Help us to follow St John's example in being cheerful, brave, forgiving and encouraging people because we know that You love us and this is what you call us to be.

AMEN.

Purpose

The staff are committed to keeping children safe.

This means that the children at this school should feel safe and not worried or scared that something bad will happen to them.

The teachers and staff in the school know what to do if someone says they feel unsafe.



Commitment to Child Safety

All children at St John the Baptist Primary School have the right to feel safe. Staff create an environment where all children are respected, their voices are heard, and they are and feel safe.

Our WALK with St John guides the decisions and behaviours for all members of our school community in relation to child safety.

Respect – for ourselves and others. Caring for, understanding, accepting and appreciating ourselves and others.

Responsibility – we own our words and actions. We are accountable for our actions.

Resilience – Bouncing Back from challenges, trying hard and not giving up.

Keep Safe- listening to and empowering students to speak to an adult when they feel unsafe.

Risk Management

St John's staff know that it is important to keep St John's a safe place.

The school looks for problems or things that might be unsafe and then if there are any problems the school fixes them straight away.

We should always tell someone if we see a risk.

Code of Conduct

St John the Baptist Primary School makes sure there is a Code of Conduct (an agreement to behave safely) for all staff.

This Code of Conduct is for everyone:

Mr Dortmans, teachers, learning support officers, school support officers (Di, Nancy and Bill) Father Avinash, emergency teachers, parent helpers, workers and volunteers.

All people who receive the Code of Conduct must read and sign it.

This Code of Conduct is available on the school website and in the office.



New Staff and Staff Training

When the leaders at our school want to ask someone to work at St John's, they must check that these people are suitable.

Some of the ways they do this are:

- Speaking to people who have worked with them and ask questions.
- Making sure that they have the right qualifications for the job.
- Checking that they have a Working with Children Check.
- Making sure they have not been in trouble with the police.
- Asking them to read our Child Safety Policy and sign the Code of Conduct.

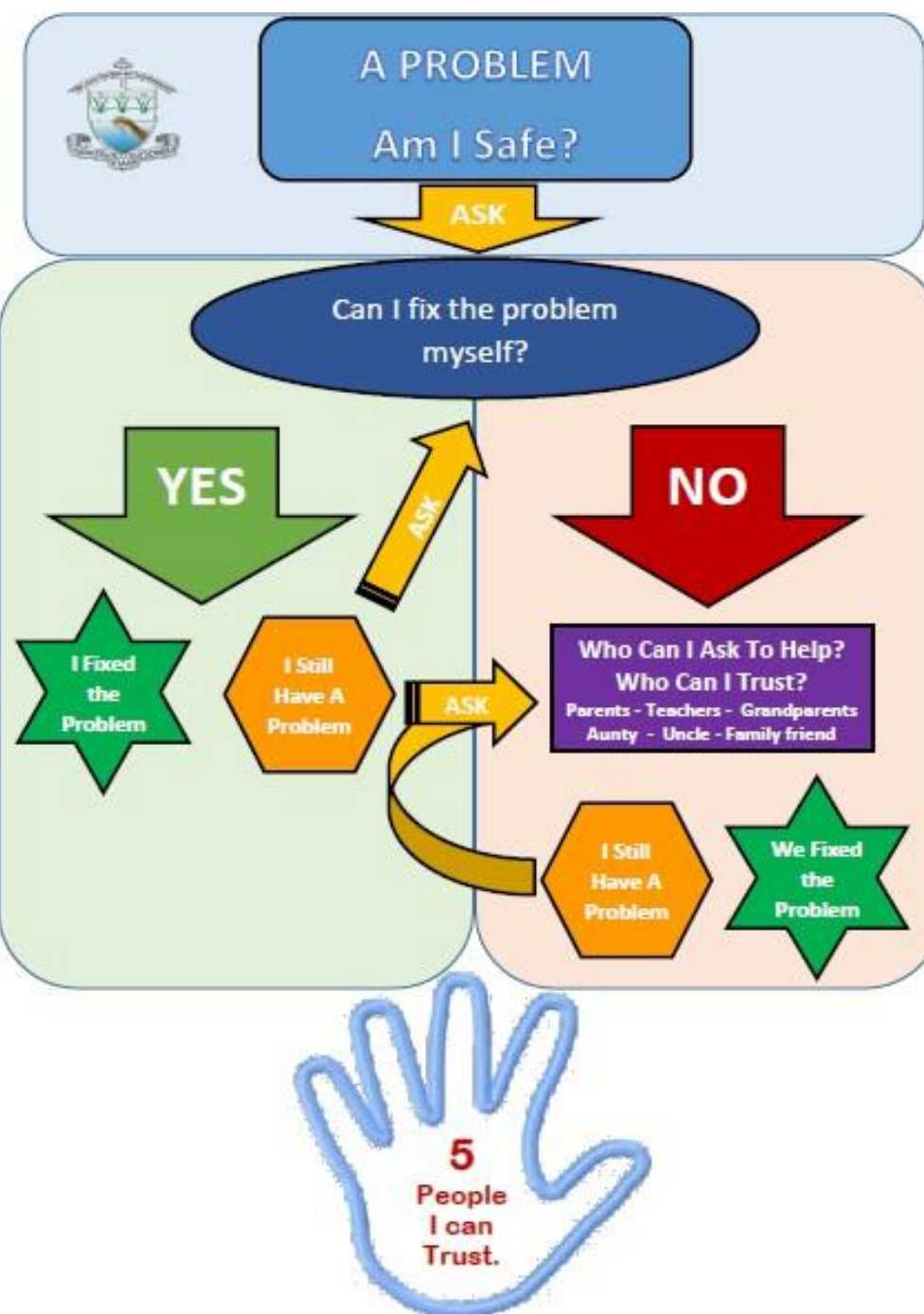
Each year all staff must be involved in training to make sure they can keep us safe.

Inclusion and Empowerment for all Students

All the staff and teachers at our school help children understand that they have a right to feel safe and secure. Classroom activities like circle time, GEM chats and social stories help us understand our rights. We will also talk about it in the newsletters and assemblies.

Students are included in the Child Safety Committee (through the SRC) to assist in the development of the Child Safety practices and processes.

There are posters in the school informing us what we can do if we feel unsafe. Students at our school can speak up.



Valuing Difference

At St John's we value differences between people.

We appreciate children:

- From different backgrounds.
- With different abilities.
- With different beliefs.
- Young and older children, boys and girls.



Reporting and Responding

We can talk to our teachers or another adult at school if we are feeling unsafe.

St John's staff listen to us and talk to other adults if any children are feeling unsafe and need to be protected.

Mrs Taylor, Mrs McFarlane and Mrs Crowley are our Child Safety Team. You can speak to them or other staff members you feel comfortable with.



Communication and Review

This policy is available to read on the school website, at the office and given to people who are new to our school.

This policy will be checked by teachers and children every year to make sure that we continue to keep everyone safe.